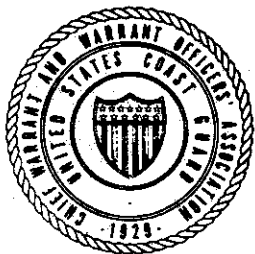


CHIEF WARRANT AND WARRANT OFFICERS' ASSOCIATION



GREAT LAKES CLUB

1240 East 9th St.
Cleveland, Ohio 44199



20 October 1978

CHIEF WARRANT AND WARRANT OFFICERS' ASSOCIATION
U. S. COAST GUARD
492 L'Enfant Plaza E., S.W.
Washington, D.C. 20024

Dear Mr. President

The Great Lakes Club, Cleveland, Ohio would like, at this time place in nomination the name of CWO4(F&S) NORRIS D. HICKMAN, USCG (Retired) for designation as "A Distinguished Member" of the Chief Warrant Officers' Association. The following information is provided to support this nomination:

Mr. HICKMAN retired from the U. S. Coast Guard on 31 December 1970 having completed 30 years of active service. He has been a member of the National Association since 1944, a period of over 33 years. During this period he has been active in many local club activities in the various areas that he has been stationed.

A review of Mr. HICKMAN's past records with the association indicates he was a member of the New York Club (Pier 9) from 1954-55; Great Lakes Club, Cleveland, Ohio from 1956 to 1963; San Francisco, Calif. Club from 1963-64 and again the Great Lakes Club, Cleveland, Ohio from 1967 til now.

CWO4(F&S) HICKMAN (Retired) has held the following offices:

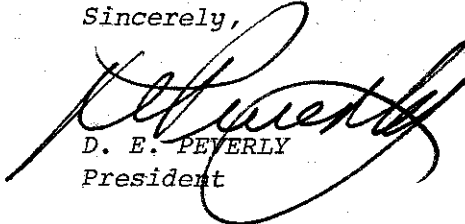
1957-58 Secretary, Great Lakes Club, Cleveland, Ohio
1958-59 Treasurer, Great Lakes Club, Cleveland, Ohio
1968-69 President, Great Lakes Club, Cleveland, Ohio
1972-74 Treasurer, Great Lakes Club, Cleveland, Ohio

Mr. HICKMAN played a key role on two occasions in aiding efforts to re-vitalize the Great Lakes Club during 1956 and again in 1967 when the local club was faltering. His leadership, devotion and persistence significantly aided efforts to re-build the membership. During his affiliation with the Great Lakes Club in the past several years, Mr. HICKMAN has provided guidance, continuous and faithful attendance at the local meetings, setting an example for others to follow.

Mr. Hickman has never refused a committee assignment and performed to the utmost of his ability to promote the Association and the local club.

The Great Lakes Club membership endorses this nomination with wholehearted support and feels that Mr. HICKMAN would be a proud and devoted distinguished member of the Chief Warrant and Warrant Officers' Association if selected.

Sincerely,



D. E. PEVERLY
President