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20 September 1990

President
Chief Warrant and
Warrant Officers' Association
U. S. Coast Guard
c/o James Creek Marina
200 V Street S.W.
Washington, DC 20024-3321

Dear Mr. President:

By unanimous vote of the 37 members attending our regular monthly meeting on 19 July 1990, the Pacific Northwest Club - Chief Warrant and Warrant Officers' Association, takes pleasure in nominating CWO4(PERS) John C. Crawford II, U. S. Coast Guard, Retired, as a **DISTINGUISHED MEMBER** of the Association.

John has a long and distinguished record of service and leadership as a Chief Warrant Officer in the Coast Guard, the Association, and the Pacific NW Club. His untiring efforts and devotion are truly commendable. Although he has been retired from active duty since 1 October 1988, the Coast Guard and the Warrant Officer's Association are still very much an active part of his life.

John began his Coast Guard career in July 1960, enlisting at Pittsburgh, Pennsylvania. He was first appointed as a CWO on 2 June 1970 while stationed in Juneau, Alaska.

In July 1970, upon reporting to CG HQS (G-OIS) for his first tour of duty as a CWO, John joined the National CW & WO Association, and has remained active, continuously, since then. During his first tour of duty at CG HQS, John served as a member of the National Association's Legislative Committee, and participated in all association activities and meetings.

After two subsequent tours of duty "out in the field," John returned to CG HQS (G-PO-2) in 1979 to serve as the CWO Assignment Officer for the PERS, F&S, MED, PYA, INF and AVI specialities. Despite this most demanding job, and a "full-time" collateral duty as Administrative Assistant to the Chief, Officer Personnel Division, John actively participated in association activities, and served as a member of the By-Laws Committee in 1981.

From 1979-1982 as a CWO Detailer, John made significant contributions to the CG-CWO Corps. As a key member of the Coast Guard's personnel management team, he served as a vital link with the National Association in representing all CWO's.

— Most CWO's do not know that John was instrumental in having the two-year college degree program established for CWO's, and for developing the initial criteria for curriculum and selection. Frustrated that regular officers had utilized this training opportunity, extensively, for many years, John successfully worked and lobbied within the system to bring about this necessary, and long overdue, change. Today, the modest "trial program," begun almost 10 years ago, continues to provide even greater educational opportunities for our CWO's.

— In 1981, John served as a USCG representative on the first Joint Service Warrant Officer Symposium, with the Department of Defense. Later he volunteered and coordinated all details necessary to host a subsequent meeting of the group at CG Headquarters at which the Chief, Office of Personnel, and Chief, Officer Personnel Division were keynote speakers and participants.

However, John's greatest contributions are concentrated during the period 1982-1988, while assigned here in Seattle. During this time, his name was synonymous with the CWO Association and the Pacific NW Club, and his leadership, foresight and perseverance brought this club remarkable success and effectiveness in furthering the purposes of our organization.

John served three terms as President of the Pacific NW Club (1984, 1985 and 1988), one term as Treasurer (1983), and twice served periods as an interim secretary. When not in an elected capacity, he still served (and does today) in an advisory capacity, and as a willing volunteer. He always had the best interests of the Association in mind, and will probably be most remembered for his well-run meetings (organized, informative and fun), and his help and encouragement to others.

Incidentally, many clubs would do well to copy his meeting format: KISMIF (Keep It Simple, Make It Fun) -- 30 minutes maximum. Not counting special meetings, e.g. for bosses or CPO's, attendance at his monthly meetings usually included about 50-60 members and guests.

Under John's leadership and hard work, this club achieved the following milestones:

- ◆ Our club became the largest and most active club in the Association, with a record high membership of 377.
- ◆ Our monthly newsletter had a distribution of almost 550 copies.
- ◆ Our club was one of the strongest and most consistent supporters of the CWOA Scholarship Fund, contributing about \$2,000 per year.
- ◆ Our club actively supported the local U.S.O. in many ways, including substantial financial support (\$500-1,000 per year). This was uniquely accomplished through donations and contributions, not fund-raising activities.
- ◆ Because of strong U.S.O. support, our club was extended and accepted a membership on their local Executive Board.
- ◆ In September 1988, our club hosted the Annual National Association Council Meeting (the first time it was ever held outside of the Washington, DC, area). This meeting was deemed by all to be the best, ever. The organization and hospitality will never be forgotten by those in attendance, and it was a record number. John's leadership as President, particularly his motivational and organizational efforts, were key to our success. (A great time was had by all!)
- ◆ In June 1985, our club recommended to the National Association that the Commandant initiate action (contract, as considerable expense) to have the Coast Guard CWO specialities evaluated and included in the ACE Guide, i.e. recommended college credits for career experience. This was quickly accomplished, thanks to the efforts of the National Association. It is only appropriate now to recognize that the initiator and coordinator behind that recommendation was, of course, John.
- ◆ To enhance a more professional image, John had a new logo and letterhead designed and printed for our club.

There are many other smaller, but no less important contributions that John had made to the success of our organization. However, I think the major examples cited above will amply support our recommendation for DISTINGUISHED MEMBERSHIP in the Association.

There is no doubt that the success and professional image we've enjoyed are directly related to his dedication and hard work. As President of this club, he has been a hard act to follow.

In conclusion, we respectfully request that those personnel of the National Council, when voting on this nomination for DISTINGUISHED MEMBERSHIP, carefully weigh the valuable contributions that John has made to further the causes of the Association during the past 20 years.

Sincerely,



WILLIAM R. LAIRD
Chief Warrant Officer W4, USCG
President
Pacific NW Club
USCG CW & WO Association