

# CWO

**U.S. COAST GUARD  
CHIEF WARRANT OFFICERS  
ASSOCIATION**

## NEWS

We remember LCDR Edward Swift, USCG (Ret)



**1952**



**2021**

CWOA Executive Director  
July 2005 - November 2011

**QUARTER 1**

**2022**



## CWO OFFICERS

### President

CWO Christian Westerdahl  
president@cwoauscg.org

### Vice President

CWO Adam Cain  
vicepresident@cwoauscg.org

### Secretary

CWO Nik Schultz  
secretary@cwoauscg.org

### Treasurer

CWO Justus Marks  
treasurer@cwoauscg.org

### VP of Reserve Affairs

CWO Jake Elks  
vpreserveaffairs@cwoauscg.org

### VP of Retired Affairs

CWO (Ret) Jared Heintz  
vpretiredaffairs@cwoauscg.org

### Past President

CWO (Ret) Mark Cortor  
pastpresident@cwoauscg.org

### Executive Director

Michael J. Little  
executivedirector@cwoauscg.org

## Contact Information

### CWOA

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CWO News is a Quarterly publication  
of the Chief Warrant and Warrant  
Officers Association, U.S. Coast Guard.  
The CWOA is a non-profit  
organization comprised of  
active duty, reserve and retired members

## Chapters

CWOA ATCHAFAYALA (MORGAN CITY) CHAPTER  
President - Brandon Capps (atchafayala@cwoauscg.org)

CWOA BALTIMORE CHAPTER  
President - Kurt Woodley (baltimore@cwoauscg.org)

CWOA BOSTON CHAPTER  
President - Rob Resendes (boston@cwoauscg.org)

CWOA CAPE ISLAND CHAPTER  
President - Frank Gibson (capeisland@cwoauscg.org)

CWOA ELIZABETH CITY CHAPTER  
President - Jason Strauch (elizabethcity@cwoauscg.org)

CWOA EMERALD ISLE CHAPTER  
President - John Ragan (emeraldisle@cwoauscg.org)

CWOA EMPIRE STATE CHAPTER  
President - James Hockler (empirestate@cwoauscg.org)

CWOA GOLDEN GATE CHAPTER  
President - Leemelvin Gavino (goldengate@cwoauscg.org)

CWOA GREAT LAKES CHAPTER  
President - Mitchell Evans (greatlakes@cwoauscg.org)

CWOA GREATER MIAMI CHAPTER  
President - Terry Harmon (greatermiami@cwoauscg.org)

CWOA GREATER MOBILE CHAPTER  
President - Jose Adams (greatermobile@cwoauscg.org)

CWOA JUNEAU CHAPTER  
President - Jeremy Williams (juneau@cwoauscg.org)

CWOA LONG ISLAND SOUND CHAPTER  
President - Christopher Gibson (longisland@cwoauscg.org)

CWOA LOW COUNTRY CHAPTER  
President - Michael Goglia (lowcountry@cwoauscg.org)

CWOA MID PACIFIC CHAPTER  
President - Marty Fairall (midpacific@cwoauscg.org)

CWOA NEW ORLEANS CHAPTER  
President - James Pulse (neworleans@cwoauscg.org)

CWOA NORFOLK CHAPTER  
President - Unknown (norfolk@cwoauscg.org)

CWOA OPEN COUNTRY CHAPTER  
President - William Iozzino (opencountry@cwoauscg.org)

CWOA PACIFIC NORTHWEST CHAPTER  
President - Unknown (pacificnorthwest@cwoauscg.org)

CWOA PHILADELPHIA CHAPTER  
President - Richard Braucci (philadelphia@cwoauscg.org)

CWOA REPUBLIC OF TEXAS CHAPTER  
President - Michael Rieman (texas@cwoauscg.org)

CWOA SABINE CHAPTER  
President - Jason Thompson (sabine@cwoauscg.org)

CWOA SOUTHERN CALIFORNIA CHAPTER  
President - Josue Mendez (socal@cwoauscg.org)

CWOA ST LOUIS CHAPTER  
President - Brandon Hansen (stlouis@cwoauscg.org)

CWOA STEVEN SHIELDS CHAPTER  
President - Ben Carroll (stevenshields@cwoauscg.org)

CWOA SUNCOAST CHAPTER  
President - Jonathon Trude (suncoast@cwoauscg.org)

CWOA WASHINGTON DC CHAPTER  
President - Unknown (dc@cwoauscg.org)

CWOA YORKTOWN CHAPTER  
President - Unknown (yorktown@cwoauscg.org)

## Distinguished Members

CWO4 (F&S) Gerald D. Huskey  
CWO4 (CHSPCK) Norris D. Hickman  
CWO4 (F&S) David T. Daniels  
CWO4 (F&S) George M. Bruner  
CWO4 (MAT) Damian T. Sarchiapone  
CWO4 (F&S) Tony M. Robinson  
CWO4 (PERS) Charles M. Tomarchio  
CWO4 (ELC) Theodore J. Falter  
CWO4 (PERS) David C. Orolfo  
CWO4 (PERS) Carl B. Seale  
CWO4 (PERS) John C. Crawford, III  
CWO4 (MAT) George W. Borlase, Jr.  
LCDR Charles O. Boll, Jr.  
CWO4 (ENG) Harry S. Huggins  
CWO4 (F&S) William J. Reetz  
CWO4 (MAT) Daniel D. Parker  
CWO4 (PERS) Randy J. Cornell  
CWO4 (F&S) Richard G. Waechter  
CWO4 (F&S) T. Wayne Zuehls  
CWO4 (BOSN) Robert J. Rhoads  
CWO4 (F&S) Charles W. Mattoon  
CWO4 (F&S) Keith M. Wakefield  
CWO4 (PERS) Joseph R. Howard  
CWO4 (F&S) Mitzie A. Robinson  
CWO2 (ELC) James C. Pulse  
CWO4 (ISM) Philip W. Beddow  
CWO4 (ISM) Brent A. Light  
CWO4 (INF) Scott Epperson  
CWO4 (BOSN) J.T. Green  
CWO4 (ELC) William Iozzino

## Committees

100 Anniversary Committee  
Chairman - Mark Cortor  
100thanniversary@cwoauscg.org

By-Laws Committee  
Chairman - William Iozzino  
bylaws@cwoauscg.org

Long Range Planning Committee  
Chairman - Mark Cortor  
planning@cwoauscg.org

Membership Committee  
Chairman - Adam Cain  
membershipcommittee@cwoauscg.org

Reserve Forces Policy Committee  
Chairman - Jake Elks  
reserveforces@cwoauscg.org

Permanent Finance Committee  
Chairman - Justus Marks  
financecommittee@cwoauscg.org

## Longest Serving Member

CWO4 Harold Dycus, USCG (Ret)  
April 1, 1955



# 93rd CWOA ANNUAL MEETING

28 - 30 APRIL, 2022



**Join us in Charleston, SC as the  
CWOA Low Country Chapter  
Host the 93rd CWOA Annual meeting.**

## TICKETS FOR MEETING AND DINNER

Everyone who is attending the event, will need to register for the event, and select a meal option for the dinner.

Members of the CWOA DO NOT need to pay for Attending the Annual Meeting, but will need to pay for a dinner ticket.

Register at:

<https://www.cwoauscg.org/annualmeeting>

Scan Here To Register







The Executive Committee of the US Coast Guard Chief Warrant and Warrant Officers Association grants this Charter to:

*W. Iozzino*

President: William Iozzino

*Randy Cornell*

Vice President: Randy Cornell

*Forrest R. Appleton*

Secretary/Treasurer: Forrest R. Appleton

Anthony DePaolo  
Brent Light  
Bruce J Larsen  
Charles William Mattoon  
Chris Runt  
Curtis Barthel  
David Cota  
Douglas Coveny  
Duane Gates  
Dustin B. Overturf  
Eric "Rick" Barrett  
Sean M Gabriel  
Greg Hunton  
Greg McDermott  
Tracy Wayne Zuehls

*[Signature]*

*Bruce Larsen*

*Charles William Mattoon*

*Chris Runt*

*Curtis Barthel*

*David Cota*

*[Signature]*

*Duane Gates*

*Dustin Overturf*

*Eric C. Barrett*

*[Signature]*

*Greg Hunton*

*Greg McDermott*

*[Signature]*

Hector Prieto  
Jack Aten  
Jamey Kinney  
John Harris  
Laura Freeman  
Mark Cortor  
Melvyn Mazza  
Nik Schultz  
Norm LeMoine  
Phil Beddow  
Randy Reid  
Steve Allen  
Thomas Schmidt  
Mary Jane Doster-Gates  
Tony Shrum

*[Signature]*

*Jack Aten*

*Jamey Kinney*

*John F. Harris*

*Laura Freeman*

*Mark Cortor*

*Melvyn Mazza*

*Nik Schultz*

*Norm LeMoine*

*Phil Beddow*

*Randy Reid*

*Steve Allen*

*Thomas Schmidt*

*Mary Jane Doster-Gates*

*[Signature]*

Their associates and successors, and hereby constitutes them a CHAPTER to be hailed and known by the title of THE OPEN COUNTRY CHAPTER located virtually across the United States and Abroad. The said CHAPTER being duly and lawfully organized to confer the obligation of membership in accordance with the laws of the ASSOCIATION upon all persons duly qualified; Provided Always that it shall remain subject to the ASSOCIATION and shall conform to the requirements of the Constitution, By-Laws and Governing Documents.

All upon whom memberships are lawfully conferred shall receive the benefits of the ASSOCIATION wherever located.

Formed on this 16th Day of January, 2022.

In Witness Whereof we have caused the Officers of the ASSOCIATION to sign this CHARTER.

*C.H. WesterdaHL*

**CHRISTIAN WESTERDAHL**

CWOA National President



*Adam Cain*

**ADAM CAIN**

CWOA National Vice-President



# 93 YEARS

## & Still Growing

By: CWOA Executive Director, Michael J. Little



If ever you needed proof that age is only a number, then I challenge you to look at our growing organization. In 1929, it was a group of Warrant Officers, who felt the need to establish a working group that could come together for the comradery and fellowship of other CWO's and take on the challenges of advocating for their needs in the Coast Guard. 93 years later, that challenge is still being met, and the formation of what that looks like is still evolving.

In the last year, we have made some drastic changes to the CWOA, and I look forward to reporting on the status of the organization at our Annual meeting in Charleston with the National President.

I want to encourage you all to try and attend the annual meeting this year, as we have taken many steps to make this more of a meeting that is dedicated to your "Professional Success, Chapter Development, and Coast Guard Awareness" and less about a meeting that is focused on "Roberts Rules of Order." We have done this by ensuring that your Executive Committee has done as much work as possible over the last few months, to ensure that this meeting can be more about you as CWOs.

In this publication you will find the reports of the Committees who have been working hard to address the needs of our members, and in the back of the magazine you will find your ballot. This year, you will have three different ways to cast your vote:

- 1.) You can scan the QR Code with your phones, and cast your vote on your mobile browser
- 2.) You can go to the CWOA website provided and vote on your computer
- 3.) You can cut out the last page and mail it back to us by the deadline provided.

One notable change this year, is the pre stamped envelope. While we did provide a pre-addressed envelope for you to use, we did not use the paid postage process this year. This is mostly to save the association money. When we use the business prepaid postage, it cost the CWOA \$1.55 per return envelope, we mail our 2,568 CWO News each quarter so if everyone were to use the return postage it would cost us \$3,980.40. Last year we received over three hundred ballots after the annual meeting, this cost the association over \$500 on votes that did not count because the election was already certified.

Next month marks my 1-year anniversary at CWOA, and I look forward to reporting all the amazing things that we have accomplished in that time at our annual meeting! See you there!!



## Greetings Fellow Chief Warrant Officers

I hope everyone had a great and memorable holiday season and Happy New Year with family and friends. I also hope everyone's cousin Eddie has departed for the year. I am excited to report that we have blocked out the dates for our 2022 annual meeting that will be taking place in Charleston, SC. We are hoping that we can get a lot of participation this year so I look forward to seeing many new faces. All Chapters should be sending a representative if the President or VP cannot attend.

We have been moving things along smoothly the past few months and I want to give you a brief snapshot of where we are on a few of them. First, we were happy the EC voted to extend the contract of our legal advisor Mrs. Aniela Szymanski. Aniela has been accomplishing great things for us the past 6 months and we are happy we will continue to have

her onboard. The EC recently approved going forward with the creation of a new virtual chapter. The Open Country Chapter will be a great asset to many of our active duty, reserve and retirees who are not within a reasonable distance to a traditional brick and mortar chapter. A brief overview is in this newsletter and you can contact the chapter president DM William Iozzino at [opencountry@cwoauscg.org](mailto:opencountry@cwoauscg.org). More information on this chapter will be available shortly.

On a sad note, we did lose a well-known member and staunch supporter in the CWOA community in late December. One of our Past National Presidents as well as a past Executive Director, LCDR Edward B. Swift crossed the bar on December 21, 2021. Ed was a very strong advocate for the CWOA over the years, put in countless hours, and made numerous contributions for the association. Ed will be truly missed. Fair winds and following seas Ed. Hand Salute!

A quick barge update. We have recently had a relator out to the barge to look and give us their opinion on moving forward with selling it. The realtor is confident we can sell it and is now reaching out to boat brokers to get the ball rolling with the listing and sale so we should be moving on from the barge in the next few months.

As we kick off the New Year, we are excited for the things to come for the CWOA. We have made some great strides the past 12 months and are expecting even greater ones in the next 12. As always, your continued support and dedication to the association appreciated as always. Have a great New Year! Stay safe and take care of each other.

Semper Paratus!  
CWO Christian M Westerdahl  
CWOA President





# Chief Warrant and Warrant Officers Association, USCG

## MEMBERSHIP REPORT FOR THE PERIOD THRU 12/31/2021

### NEW MEMBERS

1/1/2021-12/31/2021

Active Duty	110
Retired	7
Reserve	8
Reserve Retired	3
Unknown	13

**TOTAL NEW MEMBERS 141**

### MEMBERS DROPPED

Deceased	33
Dropped for nonpayment of dues	125
Own Request	0
Widows	16

**TOTAL DROPPED 174**

**TOTAL REGULAR MEMBERS END OF PERIOD 2,573**

DISTINGUISHED MEMBERS	29
HONORARY MEMBERS	3
DUES PAYING MEMBERS (Allotments)	1,977
DUES PAYING MEMBERS (Check Payments)	139
DUES PAYING MEMBERS (Credit Card Payment)	52
LIFE MEMBERS	75
DUES FREE MEMBERS	32
LIMITED MEMBERS (At least \$5)	235
LIMITED MEMBERS (Less than \$5)	52
WIDOWS	283
NOT IN GOOD STANDING	262
DECEASED IN 2021	33

**TOTAL MEMBER RECORDS END OF PERIOD 3187**

<b>Total Prospective Members</b>	<b>310</b>
<b>Total Members without Email Addresses</b>	<b>1706</b>
<b>Total Members with Email Addresses</b>	<b>866</b>
<b>Inactive Members</b>	<b>305</b>

Adam Cain  
Vice President

Date: 01/31/2022



# WELCOME ABOARD NEW MEMBERS

## Name

## Unit

## Sponsor

CWO2 (ENG) Deanna Sasse, USCG (Ret)	<u>CWOA Pacific Northwest Chapter</u>	CWOA
CWO2 (BOSN) Jason McCommons, USCG	<u>CWOA Pacific Northwest Chapter</u>	Tom Molloy
CWO2 (MAT) Norman Gann, USCG	<u>CWOA Washington DC Chapter</u>	CWO Don Slowik
CWO2 (ISM) CHESTER BUOHL, USCG	<u>CWOA Member At Large</u>	Erin Thorpe
CWO4 (BOSN) Andrew Matthews, USCGR (Ret)	<u>CWOA Member At Large</u>	CWOA
CWO2 (PERS) Benedict Lizama, USCG	<u>CWOA Member At Large</u>	Mcnamara
CWO2 (MSSR) Boyd Chad, USCGR	<u>CWOA Great Lakes Chapter</u>	Patrick Howerton
CWO2 (BOSN) Brandon Hines, USCG	<u>CWOA Republic of Texas (Houston)</u>	BOSN Robert Nendza
CWO2 (MSSE) Anthony Haertel, USCG	<u>CWOA Philadelphia Chapter</u>	John Bafia
CWO4 (ELC) Rodney Clark, USCG	<u>CWOA Golden Gate Chapter</u>	CWOA
CWO2 (ELC) Jon Harling, USCG	<u>CWOA St Louis Chapter</u>	Lance Jorgenson
CWO2 (F&S) Jeremy Coffey, USCG	<u>CWOA Boston Chapter</u>	CWO Robert Resendes
CWO2 (PERS) Erika Ryan, USCG	<u>CWOA Boston Chapter</u>	CWOA
CWO3 (MSSR) Joshua Miller, USCG	<u>CWOA Philadelphia Chapter</u>	CWO Todd Wardwell
CWO3 (ELC) Paul Lachowsky, USCG	<u>CWOA Norfolk Chapter</u>	CWO James Pitts
CWO2 (MLES) John Cunningham, USCGR (Ret)	<u>CWOA Member At Large</u>	CWOA
CWO3 (ELC) Sean Foster, USCG	<u>CWOA Mid Pacific Chapter</u>	CWOA
CWO4 (BOSN) Ernest Presher, USCG (Ret)	<u>CWOA St Louis Chapter</u>	CWOA
CWO2 (ENG) Keith Hoefer, USCG	<u>CWOA Golden Gate Chapter</u>	Leemeivin Gavino
CWO2 (ELC) David Sessoms, USCG	<u>CWOA Norfolk Chapter</u>	Paul Jake Lachowsky
CWO2 (ISS) Caroll Corley, USCGR	<u>CWOA Member At Large</u>	CWO4 Jon Griggs
CWO2 (ELC) Michael Ballon-Garst, USCG	<u>CWOA Baltimore Chapter</u>	Kurt Woodley
CWO2 (OSS) David Lebrecht, USCG	<u>CWOA Norfolk Chapter</u>	CWO Nathan Langton
CWO2 (ENG) Elliott Barry, USCG (Ret)	<u>CWOA Long Island Sound Chapter</u>	CWOA
CWO2 (MED) Sara Demers, USCG	<u>CWOA Baltimore Chapter</u>	CWO Kurt Woodley

We need all members to submit their email addresses to us by visiting:

<https://bit.ly/3pVlzVU>



## **In Memoriam**

### **To Those Who Have Crossed The Bar**

Due to an Error at PPC the "2021 Quarter 4" report will be in the next edition of CWO News.

## CONGRATULATIONS TO OUR 25 YEAR MEMBERS

CWO3 (ENG) Stephen Brodhag, USCG (Ret) 11/1/1996

## CONGRATULATIONS TO OUR 50 YEAR MEMBERS

CWO2(F&S) Eugene Lister, USCG (Ret)	10/1/1971
CWO3(BOSN) Dennis Johnson, USCG (Ret)	10/1/1971
CWO4(COMM) Charlie Brogdon, USCG (Ret)	10/1/1971
CWO4(ELC) Raymond White, USCG (Ret)	10/1/1971
CWO4(ELC) Robert Sturgis, USCG (Ret)	11/1/1971
CWO4(BOSN) Wayne Carlton, USCG (Ret)	11/1/1971
CWO3(ENG) Frederick Harrison, USCG (Ret)	11/1/1971
CWO4(BOSN) Carl Feil, USCG (Ret)	11/1/1971
LT Robert McAllister, USCG (Ret)	12/1/1971

## CWOA Dues Free Members

Name	Joined CWOA	Birthday	Retired from USCG
CWO4(F&S) Harold Dycus, USCG (Ret)	4/1/1955	11/4/1922	2/1/1973
CWO4(ENG) Michael O'Connell, USCG (Ret)	4/1/1956	4/1/1920	9/1/1969
CWO2(CHRELE) John Hartman, USCG (Ret)	12/1/1957	1/23/1921	9/1/1960
CWO3(CHRELE) Leroy Coleman, USCG (Ret)	9/1/1958	12/14/1925	10/1/1964
CWO4(ELC) Ralph Howland, USCG (Ret)	12/1/1958	6/2/1928	9/1/1975
CWO4(F&S) Raymond Masker, USCG (Ret)	1/1/1959	8/7/1922	9/1/1973
CWO3(CHSPCK) Harold McPherson, USCG (Ret)	2/1/1959	11/16/1923	3/1/1966
CWO3(CHBOSN) Charles Lester, USCG (Ret)	7/1/1959	5/29/1922	11/1/1967
CDR Richard Goward, USCG (Ret)	7/1/1959	1/7/1930	7/1/1970
LCDR Raymond Aholt, USCG (Ret)	9/1/1959	2/13/1928	8/1/1976
LT Joseph McKenna, USCG (Ret)	9/1/1959	5/7/1928	2/1/1975
LCDR Robert Gardner, USCG (Ret)	9/1/1959	8/27/1928	8/1/1966
CAPT Eugene Davis, USCG (Ret)	11/1/1959	1/27/1930	7/1/1978
LCDR Penrose Dietz, USCG (Ret)	4/1/1960	10/14/1926	8/1/1972
CDR John Curry, USCG (Ret)	5/1/1960	8/29/1928	3/1/1971
CWO4(F&S) Herbert Baggy, USCG (Ret)	6/1/1960	10/4/1925	7/1/1972
LCDR Charles Wilson, USCG (Ret)	9/1/1960	1/22/1929	11/1/1972
LCDR Franklin Fountaine, USCG (Ret)	9/1/1960	2/27/1930	9/1/1978
CDR Milton Thompson, USCG (Ret)	2/1/1961	6/2/1929	5/1/1976
CWO4(BOSN) Robert Ross, USCG (Ret)	2/1/1961	1/11/1932	8/1/1969
CWO3(COMM) Eugene Ockrassa, USCG (Ret)	7/1/1961	3/20/1922	8/1/1969
LCDR Thomas Keith, USCG (Ret)	7/1/1961	2/6/1932	10/1/1969
CWO3(CHBOSN) Francis Kelly, USCG (Ret)	8/1/1961	12/25/1921	6/1/1966
CWO3(F&S) Arthur Lucier, USCG (Ret)	8/1/1961	9/2/1928	8/1/1969
LT Frederick Hill, USCG (Ret)	6/1/1972	11/19/1944	2/1/1983
CWO4(PERS) Rustico Aranas, USCG (Ret)	3/1/1974	7/20/1934	7/1/1985
LT James Bryan, USCG (Ret)	5/1/1976	1/31/1942	6/1/1982
LT David Comer, USCG (Ret)	2/1/1978	4/7/1945	5/1/1986
CWO4(WEPS) Bobbie Mann, USCG (Ret)	6/1/1979	6/15/1944	10/1/1988
CWO4(ELC) Kenneth Porter, USCG (Ret)	8/1/1980	10/16/1944	9/1/1995
CWO4(ENG) Randall Anderson, USCG (Ret)	10/1/1980	5/8/1944	9/1/1988
CWO3(ENG) Harry Toler, USCG (Ret)	3/1/1981	1/21/1946	6/1/1986
CWO4(F&S) Dennis St. John, USCG (Ret)	3/1/1982	11/10/1948	7/1/1992

## CWOA Life Members

CDR Jack Elam	CWO4 (COMM) Michael Hart	CWO2 (ELC) James Pulse
CWO4 (F&S) Vicente Agor	CWO4 (PERS) Arthur Miller	CWO4 (PSS) Robert Ferguson
CWO4 (ENG) James Shafer	CWO2 (BOSN) Susan Wroton	CWO4 (ELC) William Iozzino
CDR Charles Teaney	CWO2 (PERS) Peter Buel	CWO2 (PERS) Wanda Alvarez
CDR Thomas Weber	CWO3 (INF) William Ball	CWO4 (BOSN) James Green
CDR John Smith	CWO3 (ENG) Charles Knowles	CWO2 (COMM) Jorge leal
CWO4 (F&S) Alfred Fry	CWO4 (MAT) Douglas Burrows	CWO3 (MSS) James Pritchard
CAPT Robert Desh	CWO2 (ENG) John Binford	CWO3 (MSS) Keith Brown
CWO4 (MED) Hardy Jones	CWO4 (PERS) Greg Hunton	CWO3 Chad McNeill
CWO4 (PERS) Joseph Howard	CWO4 (F&S) Jeffrey Sander	CWO4 (PERS) Dianne Trawick
CWO3 (ENG) Thomas Bentley	CWO4 (F&S) Thomas Kelly	CWO4 (WEPS) Mark Cortor
LCDR Michael Yensz	LT James Stoffer	CWO4 (F&S) Richard Sambenedetto
LCDR Joseph Lukinich	CWO3 (AVI) Steven Fecker	CWO3 (INV) Renier Hernandez
CWO4 (ELC) Jerome Walker	CWO3 (ELC) Norman Robbins	CWO4 (F&S) Whitney Jones
CWO4 (BOSN) Michael Pendleton	CWO4 (MAT) Jay Menze	CWO2 (ISS) Ronetta McNeill
CWO3 (PERS) Barry Boisvere	CWO4 (BOSN) Timothy Luton	CWO4 (ISS) Thomas Lally
CWO4 (BOSN) Donald Vinson	CWO4 (PSS) Stephen Gregoire	CWO4 (F&S) Michael Tibbs
CWO4 (PERS) Stephen Mathis	CWO3 (F&S) Barton Curry	CWO2 (ENG) Matthew Strubhar
CWO3 (PERS) Scott Arndt	CWO3 (PERS) Kenneth King	CWO2 (BOSN) Lee Heitner
CWO4 (ENG) Daniel Reynolds	CWO4 (ENG) Douglas Chapman	CWO4 (OSS) Christopher Jones
CDR Ronald Brahm	CWO4 (MSSD) Mark Razny	CWO4 (ENG) Brian Hall
CWO4 (AVI) Edward Dassler	CWO4 (PERS) Carol Setteducato	CWO2 (MSSR) James Carew
LT Vernon Mann	CWO4 (ENG) Ray Bryant	CWO (ENG) Shannon Riley
CWO4 (ELC) Kenneth Leland	CWO4 (F&S) Mitzie Robinson	CWO2 (MSSE) Anthony Haertel

# Reserve Policy Committee Report



Hello, everyone, it has been a long while since I have written an article for the newsletter. As you all know Mike Little, our new Executive Director, has been in place about ten months now and he has been busy laying out the framework for a more modern and effective Association. One of the tenants of that framework is to have each constituent part of our CWO corps (active, reserve, and retired) represented and engaged at the highest levels to help shape policies that affect chief warrant officers. For the reserve representation we have taken three steps in that direction.

First, in November 2021 Mike Little submitted my nomination as co-chair of the Guard and Reserve Committee for The Military Coalition. On a monthly cadence chief warrant officers who are reservists now have a direct voice and influence on national policy that is relevant to them.

Second, we are working to fill an at-large seat on the Reserve Forces Policy Board. The Reserve Forces Policy Board is a federal advisory committee within the Office of the Secretary of Defense. As mandated by Congress, it serves as an independent adviser to provide advice and recommendations directly to the Secretary of Defense on strategies, policies, and practices designed to improve and enhance the capabilities, efficiency, and effectiveness of the reserve components.

Lastly, the CWOA President approved the creation of a Reserve Policy Committee within the CWOA. The mission of this committee is to engage with Coast Guard program offices and flag level reserve leadership on policies and programs with components that have distinctive implications for all reservists, including reserve chief warrant officers. These issues include retirement, Tricare, protections during government shutdowns, reasonable commuting distance to drill sites, and a unit's ability to create or relocate billets.

Thank you to the members who sit on the committee: Tamantha Bowman, Dianne Trawick, Fred Jackson, Steve Greg, and Donald Rifkin. The committee's first action is to draft a policy letter to PPC with recommendations to improve communications regarding reserve retirement status at 20 years of service, to include training on retirement decisions and survivor benefit program options. The committee meets at 1pm eastern on the third Wednesday every month. If there are reservist CWOA members out there that would like to participate feel free to contact me at [vpreserveaffairs@cwouscg.org](mailto:vpreserveaffairs@cwouscg.org)







# "Passing the Word"

Greetings Fellow Retirees,

We are in the middle of our winter season and man is it ever cold over here in North Carolina. I hope that everyone had a wonderful Christmas and a very Happy New Year and I look forward to hopefully hear about some of your New Year's resolutions. It is the time of season to get you ink pen out and vote on our important topics. I ask that everyone really reviews the voting items and places their mark with well thought out and focused intent. As a former boss of mine always said, change is the only constant in the universe and the board has proposed many innovative changes for our membership.

I am honored to once again be running for office against J.T. Green, an honored and distinguished member of our association. I look forward to hearing the tally for the votes and please know that either way I will take it with a smile on my face for the future of this organization.

Remember, the association can use your help. If you are near a chapter then please join them and start getting involved. We need more people to be involved in events, new blood to help get things going and drive excitement for association missions and values. If you have been in the association for a while then take someone new under your wing and tell them more about the warrants of the past. If you want to get involved but you are not near a chapter then contact me and I can let you know about or new virtual chapter or push you toward committees that will be put together at the next annual meeting. You can participate in helping shape our processes and policies of the future.

History – Did you know that in February of 1930 there were seven chapters arranged under the Chief Warrant and Warrant Officers Association? These chapters were not named as they are today. The chapters were respectively called district clubs. The seven chapters were the Boston District Club, the New London District Club, the New York District Club, the Mid-West Coast District Club, the Northwest District Club, the San Pedro District Club, and the Golden Gate District Club. Shortly thereafter the CWOA also added the West-Gulf District Club and the East- Gulf District Club. As you can see, they might be named differently but many of your chapters have had representation for many years.

In closing, if you have not had a chance to make a profile online with the association then please reach out to myself or the executive director so that we can help you get setup and accurately account for all of our warrant officers throughout the association.

Very Sincerely,

Jared Heintz

CWOA Vice President of Retired Affairs

[cwoaretaffairs@cwoauscg.org](mailto:cwoaretaffairs@cwoauscg.org)

<https://cwoauscg.org/>







# 100th Anniversary Update

1. CWOA 100 Year Anniversary Committee consisted of the following members: CWO Cortor (Chairman), CWO Heintz, CWO Seale and CWO Schultz.
2. Committee is working with Executive Director to establish a challenge coin to start advertising, along with further fundraising. The Executive Director is in the process of finalization of the coin and committee recommends the follow on committee approval purchase.
3. We are now seven years out from our 100 Year Anniversary, with our current account sitting at \$42,991.61 (\$11,160.80 available in 2022).





# Long Range Planning Committee Report

1. Long Range Planning Committee consisted of the following members: CWO Mark Cortor (Chairman), CWO Jared Heintz, CWO Correra and CWO Kaczmar.
2. Our Executive Director as engaged with a local realtor and we are awaiting his report/recommendations. The realtor is willing to donate 100% of their commission on sale back to the CWOA, if we choose to sell. There is another option to keep the barge and use it to bring in revenue, but that will be better explained by the realtor in their final report/recommendations.
3. Committee feels no need to pursue finding an office space at this time, but to continue the conversation in the upcoming year.





# Financial Update



Good day all,

Lots has happened (and more in the works) this past year in regards to the association's funds. In an effort to add transparency to our finances, we will be looking to add a funds overview to our newsletter, at least, annually (hopefully more often!). I'll begin by briefly discussing some of our recent successes as well as what's coming down the pike. First, we have regained control of our funds... yes, you read that right. We had a significant amount of money with one institution that was officially in the name of "Marina" (the location/address of our barge) haha. This snafu occurred during USAA's handoff of their asset management services to Victory Capital. Thankfully the mutual funds continued to do their thing during this period, we just didn't have legal authority to move those funds. Next, we have just about finalized the transition of nearly every aspect of our financials to paperless/cloud-based applications, which has streamlined much of how we do our bookkeeping. Finally, we recently received approval from the Executive Committee to consolidate our 5 banks (Suntrust, USAA/Victory, Navy Federal, 1st Georgetown, & PenFed) to a single financial institution (First Command). In addition to being our single bank, they will also act as our financial advisor. They have already provided a tailored investment strategy for the CWOA, (meeting all of our Bylaw requirements) and should have the consolidation completed in the next couple of weeks. Overcoming some of these hurdles would not have happened without the efforts of our Policy Officer, Aniela Szymanski and our very own Executive Director, Mike Little; Thank you both!! These, albeit, seemingly little accomplishments will greatly aid in the management of our investments, help in increasing the number of scholarships we grant each year, and allow for future initiatives that will ultimately promote the Chief Warrant Officer Association and the CG as a whole. As always, if anyone has any additional questions, feel free to hit me up!

Justus

## Financial Update

2/2/2022

Account Name	Balance
General Fund Savings & Investments	\$494,794.13
Colona Scholarship	\$404,722.55
Paper Bonds	\$240,448.62
Death Gratuity Fund	\$132,866.04
Building Fund	\$91,715.42
Keller Scholarship	\$49,053.54
100th Anniversary Fund	\$42,630.81
Life Membership	\$37,781.78
CWOA Checking Account	\$36,819.49

Accounts are calculated based on values in each account owned by the CWOA.

Total \$1,530,832.38

**\$1,530,832.38**

# Checking & Savings Account Balances

2/2/2022

Account Name	Financial Institution	Balance	Account #	Routing #	Account Type
100th Anniversary Fund	1st Command	\$42,630.81			Checking
Building Fund	1st Command	\$845.10			Money Market
Colona Scholarship	1st Command	\$53,594.28			Money Market
CWOA Checking	1st Command	\$36,819.49			Checking
Death Gratuity Fund	1st Command	\$47,135.69			Money Market
Dues Payments	1st Command	\$95,857.01			Money Market
General Fund Savings	1st Command	\$43,556.95			Money Market
Keller Scholarship	1st Command	\$3,301.18			Money Market
Life Membership	1st Command	\$1,340.18			Money Market
General Fund Investment	1st Georgetown	\$13,355.52			Money Market
Colona Scholarship Investment	1st Georgetown	\$77,712.97			Money Market
Life Membership Investment	1st Georgetown	\$14,385.56			Money Market
Building Fund Investment	1st Georgetown	\$51,764.13			Money Market
Keller Scholarship Investment	1st Georgetown	\$35,850.01			Money Market
Death Gratuity Fund Investment	1st Georgetown	\$431.27			Money Market
PayPal	PayPal	\$8,231.21			Online Account
Notes:	Subtotal	\$526,811.36			

## 1st Georgetown Securities, Inc.

2/2/2022

Maturity	Fund	Security Description	Closing Quantity	Recent Quantity	Recent Price	Recent Market Value	Cost	Gain/Loss	Security Type
MM	General	FIDELITY GOVT MMKT DAILY MONEY CLASS	13,355.52	13,355.52	\$1.00	\$13,355.52			Mutual Fund
02/15/2026	General	UNITED STATES TREAS BDS 6.00000% 02/15/2026	60,000.00	60,000.00	\$117.51	\$70,507.20	\$59,979.37	\$10,531.65	Government Debt
MM	Colona	FIDELITY GOVT MMKT DAILY MONEY CLASS	77,712.97	77,712.97	\$1.00	\$77,712.97			Mutual Fund
10/16/2024	Colona	SALLIE MAE BK MURRAY UTAH CD 1.90000% 10/16/2024	10,000.00	10,000.00	\$1.03	\$10,196.90	\$10,000.00	\$196.90	Certificate of Deposit
10/17/2022	Colona	SALLIE MAE BK MURRAY UTAH CD 1.85000% 10/17/2022	5,000.00	5,000.00	\$1.02	\$5,052.15	\$5,000.00	\$52.15	Certificate of Deposit
Mutual Fund	Colona	AMERICAN TAX EXEMPT BND FND OF AMERICA A	8,761.14	8,761.14	\$13.23	\$115,909.93	\$40,504.66	\$75,405.27	Mutual Fund
Stock	Colona	EQUITY RESIDENTIAL SBI USD0.01	140	140	\$88.10	\$12,334.00	\$6,091.40	\$6,242.60	Unit
Stock	Colona	ISHARES RUSSELL 1000 VALUE ETF	101	101	\$165.14	\$16,679.14	\$7,851.74	\$8,827.40	Common Stock/ETF
Stock	Colona	ISHARES TR RUS 1000 GRW ETF	104	104	\$281.23	\$29,247.92	\$6,082.96	\$23,164.96	Common Stock/ETF
Stock	Colona	ISHARES RUSSELL 2000 VALUE ETF	74	74	\$157.77	\$11,674.98	\$5,111.92	\$6,563.06	Common Stock/ETF
Stock	Colona	ISHARES TR RUS 2000 GRW ETF	92	92	\$257.08	\$23,651.36	\$11,771.73	\$11,879.63	Common Stock/ETF
Stock	Colona	ISHARES TR RUS MD CP GR ETF	176	176	\$101.37	\$17,841.12	\$4,866.84	\$12,974.28	Common Stock/ETF
Stock	Colona	ISHARES RUSSELL MID-CAP VALUE ETF	126	126	\$118.09	\$14,879.34	\$5,855.85	\$9,023.49	Common Stock/ETF
MM	Life Membership	FIDELITY GOVT MMKT DAILY MONEY CLASS	14,385.56	14,385.56	\$1.00	\$14,385.56			Mutual Fund
5/2/2022	Life Membership	SALLIE MAE BK MURRAY UTAH CD 2.55000% 05/02/2022	5,000.00	5,000.00	\$1.01	\$5,030.60	\$4,999.70	\$30.90	Certificate of Deposit
MM	Building Fund	FIDELITY GOVT MMKT DAILY MONEY CLASS	51,764.13	51,764.13	\$1.00	\$51,764.13			Mutual Fund
02/07/2023	Building Fund	CITIBANK N A CD 3.00000% 02/07/2023	10,000.00	10,000.00	\$1.03	\$10,252.40	\$9,961.95	\$290.45	Certificate of Deposit
Fidelity Fund	Building Fund	FIDELITY BALANCED	989.499	989.499	\$29.16	\$28,853.79	\$24,642.45	\$4,211.34	Mutual Fund
MM	Keller	FIDELITY GOVT MMKT DAILY MONEY CLASS	35,850.01	35,850.01	\$1.00	\$35,850.01			Mutual Fund
6/20/2022	Keller	GOLDMAN SACHS BK USA CD 2.40000% 06/20/2022	5,000.00	5,000.00	\$1.01	\$5,043.30	\$5,000.00	\$43.30	Certificate of Deposit
MM	Death Gratuity Fund	FIDELITY TREASURY MMKT FD DAILY MONEY	431.27	431.27	\$1.00	\$431.27			Mutual Fund
11/7/2024	Death Gratuity Fund	MORGAN STANLEY BK N A CD 1.95000% 11/07/2024	10,000.00	10,000.00	\$1.02	\$10,210.90	\$10,001.10	\$209.80	Certificate of Deposit
11/7/2022	Death Gratuity Fund	SALLIE MAE BK MURRAY UTAH CD 1.85000% 11/07/2022	5,000.00	5,000.00	\$1.01	\$5,054.85	\$5,000.50	\$54.35	Certificate of Deposit
			314,063.10	314,063.10	\$1,341.81	\$585,919.34	\$222,722.17	\$169,701.53	

# Victory Capital Accounts

2/2/2022

Account Name	Financial Institution	Balance	Account #	Mature Date	Shares	Fund Name
Life Member Investment	Victory Capital	\$4,141.01		6/30/2023	67.046	USAA 500 INDEX FUND MEMBER(USSPX)
Keller Scholarship Investment	Victory Capital	\$4,859.05		6/30/2023	78.67	USAA 500 INDEX FUND MEMBER(USSPX)
Life Membership Investment	Victory Capital	\$17,025.44		11/30/2021	798.213	USAA INCOME STOCK FUND(USISX)
Colona Scholarship Investment	Victory Capital	\$15,948.46		11/30/2021	747.720	USAA INCOME STOCK FUND(USISX)
Death Gratuity Fund Investment	Victory Capital	\$70,033.33		11/30/2021	5,260.107	USAA INCOME FUND(USAIX)
General Fund Investment	Victory Capital	\$38,649.17		6/30/2023	625.393	USAA 500 INDEX FUND MEMBER(USSPX)
General Fund Investment	Victory Capital	\$224,637.07		11/30/2021	10,531.79	USAA INCOME STOCK FUND(USISX)
Notes:	Subtotal	<b>\$375,293.53</b>			18108.934	

# US Department of the Treasury, Savings Bonds

12/31/2021

Serial #	Series	Denom	Issue Date	Next Accrual	Final Maturity	Issue Price	Interest	Interest Rate	Value	Note
	I	\$5,000	07/2001	1/2022	07/2031	\$5,000.00	\$9,152.00	6.59%	\$14,152.00	
	I	\$5,000	07/2001	1/2022	07/2031	\$5,000.00	\$9,152.00	6.59%	\$14,152.00	
	I	\$5,000	07/2001	1/2022	07/2031	\$5,000.00	\$9,152.00	6.59%	\$14,152.00	
	I	\$5,000	07/2001	1/2022	07/2031	\$5,000.00	\$9,152.00	6.59%	\$14,152.00	
	I	\$5,000	07/2001	1/2022	07/2031	\$5,000.00	\$9,152.00	6.59%	\$14,152.00	
	I	\$5,000	07/2001	1/2022	07/2031	\$5,000.00	\$9,152.00	6.59%	\$14,152.00	
	I	\$5,000	06/1999	1/2022	06/2029	\$5,000.00	\$12,124.00	10.54%	\$17,124.00	
	I	\$5,000	06/1999	1/2022	06/2029	\$5,000.00	\$12,124.00	10.54%	\$17,124.00	
	I	\$1,000	06/1999	1/2022	06/2029	\$1,000.00	\$2,424.80	10.54%	\$3,424.80	
	I	\$1,000	06/1999	1/2022	06/2029	\$1,000.00	\$2,424.80	10.54%	\$3,424.80	
	I	\$1,000	06/1999	1/2022	06/2029	\$1,000.00	\$2,424.80	10.54%	\$3,424.80	
	I	\$1,000	06/1999	1/2022	06/2029	\$1,000.00	\$2,424.80	10.54%	\$3,424.80	
	I	\$1,000	06/1999	1/2022	06/2029	\$1,000.00	\$2,424.80	10.54%	\$3,424.80	
	EE	\$10,000	01/1993	01/2022	01/2023	\$5,000.00	\$14,540.00	4.00%	\$19,540.00	
	EE	\$10,000	01/1993	01/2022	01/2023	\$5,000.00	\$14,540.00	4.00%	\$19,540.00	
	EE	\$5,000	01/1993	01/2022	01/2023	\$2,500.00	\$7,270.00	4.00%	\$9,770.00	
	EE	\$5,000	01/1993	01/2022	01/2023	\$2,500.00	\$7,270.00	4.00%	\$9,770.00	
	EE	\$5,000	10/1992	04/2022	10/2022	\$2,500.00	\$7,466.00	4.00%	\$9,966.00	
	EE	\$5,000	10/1992	04/2022	10/2022	\$2,500.00	\$7,466.00	4.00%	\$9,966.00	
	EE	\$5,000	10/1992	04/2022	10/2022	\$2,500.00	\$7,466.00	4.00%	\$9,966.00	
	EE	\$5,000	10/1992	04/2022	10/2022	\$2,500.00	\$7,466.00	4.00%	\$9,966.00	
	EE	\$1,000	10/1992	04/2022	10/2022	\$500.00	\$1,493.20	4.00%	\$1,993.20	
	EE	\$1,000	10/1992	04/2022	10/2022	\$500.00	\$1,493.20	4.00%	\$1,993.20	
	EE	\$200	10/1992	04/2022	10/2022	\$100.00	\$298.64	4.00%	\$398.64	
	EE	\$200	10/1992	04/2022	10/2022	\$100.00	\$298.64	4.00%	\$398.64	
	EE	\$200	10/1992	04/2022	10/2022	\$100.00	\$298.64	4.00%	\$398.64	
	EE	\$200	10/1992	04/2022	10/2022	\$100.00	\$298.64	4.00%	\$398.64	
	EE	\$50	10/1992	04/2022	10/2022	\$25.00	\$74.66	4.00%	\$99.66	
		\$97,850				\$71,425.00	\$169,023.62		\$240,448.62	
YTD Interest	\$11,421.16									





# Nominations

## Nominee for CWOA National President

### CWO4 Christian "Chris" Westerdahl, USCG

I have enjoyed seeing first hand the direction the association is heading in and am excited at continuing to be a part of the journey to bring this association to a new level of success and dedication for all CWO's.

## Nominees for CWOA National Vice President for Retired Affairs

### CWO3 Jared Heintz, USCG (Ret)



Jared retired from the Coast Guard in 2018 after serving just over 20 years of service. Jared is the incumbent CWOA Vice President of Retired Affairs. He has been a member of the CWOA since 2011 and has served as a past Association President (2016-2018), and past Association Vice President (2015 2016). He has served as a member of various committees including the Permanent Finance Committee (2015 - 2022), the communications committee (2018), the Long Range Planning Committee (2020), and the membership committee (2015). Jared also served as the CWOA website administrator between the years of 2016 – 2021. He serves veterans in his everyday life as well through his placement as the National Co-Chair of the veteran's affinity group at his job. Jared currently lives in North Carolina with his wife and four children.

Jared desires to remain on the board of directors as the Vice President of Retired Affairs so that he can continue his passion for nationally representing the veterans of this country. Jared enjoys representing the retired members of this organization and driving continuous and positive change for the organization.

Jared has a strong appetite for bringing the CWOA into the 21 st century to better serve the personnel that he represents. He has plans to work with the Executive Director on the establishment of new non-profit opportunities that will allow the CWOA to start taking more donations from the general public. Jared also plans to work on reaching more retired members-at-large over the next two years in an effort to effectively communicate with more respective members of the association.

## **Nominees for CWOA National Vice President for Retired Affairs Cont.**

### **CWO4 James "JT" Green, USCG (Ret)**



J. T. Green is a Distinguished Member and Past President of the Association. He is also a past vice president and Vice President of Retired affairs, in addition to holding various chapter positions. He has served on several committees for the Association and will continue to remain a Life Member motivated to help the Association become better into the future. After 30 years of service in the Coast Guard, I remain connected to the service in my current career path as a contractor. J. T.'s goal, if elected (or not), is to continue to serve the Association and our retired community by ensuring information is passed concerning the Association's retired affairs and matters that relate to the retired community from the Coast Guard and the VA. In his previous term as VP of Retired Affairs, he created the "Passing the Word" column for our magazine his goal was to keep our membership informed of all things pertinent to not only retired members, but issues that may affect senior

AD members as they approach the end of their career.

Please use your ballot for our Association elections. Even if you do not vote for me, fill out the card and make your voice heard, because it matters. The Association stays alive and pertinent for all of our members, active duty and retired alike, because of the effort we put forth. Thank you for your unending commitment to making the Association the pillar of success it is today and keeping the lighthouse bright for those who follow in our track line. Hope to see you at the 2022 Annual Meeting.





## Nominee for CWOA National Secretary CWO4 Rodney Clark, USCG

ELC4 Clark completed United States Coast Guard Boot Camp (KIL0-143) in Cape May, New Jersey on 23 November, 1993. He holds an Associate's Degree from Colorado Technical University, is completing a Bachelor of Arts Degree in Instructional Design and Technology from the University of Arizona, and has been accepted into their Masters of Instructional Design and Technology Program.

His initial afloat assignment was on board the USCGC TYBEE (WPB-1330) in San Diego, CA from Dec 1993 – April 1995. He was stationed at ACTIVITIES San Diego, CA from Apr 1995 – Aug 1995. In Aug 1995 he attended Fire Control Technician (FT) 'A' School in

Yorktown, VA. Graduating from 'A' School on May 12, 1996 he attended MK-92 FCR and MK-15 CIWS 'C' Schools prior to his first assignment as an FT3 onboard the USCGC MORGENTHAU (WHEC-722) from Feb 1997 – Jun 2000. Following a successful afloat tour now FT2 Clark was assigned to the Training Center (TRACEN) in Yorktown, VA as an instructor for FT 'A' School from Jul 2000 - 2003. As the last FT1 advanced in the USCG, FT1 Clark was assigned to TRACEN Petaluma as an FT Subject Matter Expert and worked as the Curriculum Development Specialist for the post Joint Rating Review development team. Now ET1 Clark transferred to the USCGC ALERT (WMEC- 630) in Astoria, OR from Jul 2007 – Oct 2008 where he advance to ETC. ETC Clark was assigned as the Officer in Charge of the CG LORAN STATION in Gillette, WY from Nov 2008 – Jun 2010. Selected for Chief Warrant Officer, ELC2 Clark was commissioned on 01 June 2010 and assigned to the USCGC MELLON (WHEC-717) as the Electronics Material Officer (EMO) from Jun 2010 – Jun 2014. ELC3 Clark was promoted and assigned to TRACEN Petaluma as the Instructional Systems Training Branch Chief from Jul 2014 – Jun 2018. ELC4 Clark was promoted and assigned to the USCGC MUNRO (WMSL-755) as the EMO from Jun 2018 – Aug 2020. ELC4 Clark is currently assigned as the C5ISC-FCDS Port Engineer in Alameda, CA.

ELC4 Clark is a 2009 graduate of the Coast Guard Chief Petty Officer's Academy and a 2010 graduate of the Coast Guard Chief Warrant Officer Professional Development course. Additionally, he has obtained certification as an Instructor, Master Training Specialist, Instructional Designer, Training Supervisor, Victim Advocate, Critical Incident Stress Management Peer/Coordinator, 2M Miniature, 2M Micro- miniature, 2M Instructor/Evaluator, Information Security Manager, and is a Permanent Cutterman with over 12 years of sea-time.

ELC4 Clark's personal awards include five Coast Guard Commendation Medals, Two Coast Guard Achievement Medals, four Coast Guard Good Conduct Medals, four Commandant's Letters of Commendation, two Humanitarian Service Medals, two Military Outstanding Volunteer Service Medals, four, and various service and unit awards.

ELC4 Clark is married (30+years) to formerly Stephanie Keddington of Salt Lake City, UT and has four children; Kaylie Hochhalter (29), Ellise (25), Stephen (23), and Brenna (19). He has one marvelous Granddaughter Melanie Hochhalter (3), and a great son-in-law, Ryan Hochhalter (29) who reside in Astoria, OR.



# **Bylaws Committee**

## **Recommendation No. 1**

**Topic: Expenditures greater than \$25,000**

### **DISCUSSION:**

Looking at this year's budget the Executive Committee (EC) approved \$36,500 for the Annual meeting. According to the Bylaws the EC is not authorized to expend more than \$25,000 for a single line item. This rule has been circumvented on the books by breaking down expenditures for the Annual Meeting into individual line items. The Bylaws need to be updated to account for inflation and give the EC a broader range for expenditures without having to update the Bylaws for authorized expenditures every few years.

### **RECOMMENDATION:**

- Raise the BOD authorized expenditures from \$5,000 to \$10,000
- Remove the restriction of authorized expenditures, "authorized expenditures exceeding \$25,000 only for the purpose of Association office space."
- Allow the Executive Committee to approve expenditures greater than \$25,000 provided there is a 2/3 approval vote.

**These are a very complicated set of changes, please compare closely with the current Bylaws while you review the committees recommendations. Below are the recommended changes to the Bylaws to be changed as written, if approved.**

### **CHANGE:**

Article I Section 1. BOARD OF DIRECTORS.

c. is authorized to approve expenditures of Association funds not to exceed \$10,000, in addition to expenditures authorized by Section 1. Paragraph a,

### **CHANGE:**

Article I Section 2. EXECUTIVE COMMITTEE

Paragraph a. Subparagraph

(3) authorize expenditures exceeding \$25,000,

### **CHANGE:**

Article V Section 2. PERMANENT FINANCE.

Paragraph

c. Review proposed expenditures in excess of \$10,000 and make a recommendation to the Executive Committee.

**CHANGE:**

Article IX Section 1. BOARD OF DIRECTORS.

The Board of Directors may authorize expenditures not exceeding \$10,000 for any single item.

**CHANGE:**

Article IX Section 2. EXECUTIVE COMMITTEE.

The Executive Committee may authorize expenditures exceeding \$25,000 for a single item with a 2/3 approval vote.

**CHANGE:**

Section 3. COMMITMENTS.

a. The Association may be committed to expenditures exceeding \$10,000. The procedure for approval of such expenditures shall be as follows:

(1) Expenditures exceeding \$10,000, not authorized by Section 4 of this Article, shall be referred in writing to the Permanent Finance Committee, by the person or persons making the proposal. It shall be made at least 15 days prior to the meeting in which the proposal will be made.

(2) The Permanent Finance Committee shall review proposed expenditures not exceeding \$25,000 and make a recommendation for approval or disapproval at the next Association meeting.

(3) The Permanent Finance Committee shall review proposed expenditures in excess of \$25,000, and make a recommendation to the Executive Committee.

**CHANGE:**

CONTENTS

ARTICLE IX EXPENDITURES

3. COMMITMENTS.

Motion was made by The ???? and was seconded by The ????, the measure passed by unanimous vote of the Executive Committee with no changes.



# Bylaws Committee

## Recommendation No. 2

1) **Vice President of Active Duty Affairs**: While reviewing the Bylaws as related to the BOD the BLC noted a lack of direct representation of the Associations Active Duty Members. The Association is comprised of three main groups Active Duty, Reserve and Retired members. The Reserve and Retired members of the Association are represented on the BOD by the VP of Reserve and Retired Affairs while the Active Duty Members have no direct representative on the BOD. It has been said that the job of the President, and VP is to represent the Active Duty members of the Association. The responsibilities and focus of the President and the VP are **ALL MEMBERS of the ASSOCIATION** not just the Active Duty members. By relying on the President and the VP to represent the Active Duty, it can split their focus. Since there is no longer a requirement for members of the board to be a Active Duty members it is possible for the Board to have no Active Duty Members, because of this, the BLC is recommending a new position on the BOD be created (**Vice President of Active Duty Affairs**) that focuses on the priorities of the Active Duty members of the Association in the same manner as the Reserve and Retired members are represented.

2) **Immediate Past President**: The BLC reviewed the position of the Immediate Past Presidents (IPP) role on the Board of Directors (BOD). The bylaws state the IPP is a member of the BOD but does not count him as a member of the Board.

### **Article I Section 1. Board of Directors**

“The Board shall be composed of the six Association officers who shall serve as the Board of Directors”

The BOD is comprised of six officers President, Vice President, VP Retired Affairs, VP Reserve Affairs, Secretary and Treasurer. Since the IPP is not counted in the BOD (underlined above) as the seventh BOD member the IPP is not a voting member of the Board. The BLC researched the original intent of the IPP and was able to determine the IPPs role is to be an advisor to the BOD and not a voting member of the Board. The current Bylaws regarding the IPP are contradictory by saying the IPP is a member of the board but then says there are only six members, meaning there are only six voting members of the board. Since the intent was for the IPP to serve as an advisor and the BOD can call whomever they wish to advise them, the BLC is recommending reference to the IPP bere moved from the Bylaws to remove any confusion of the IPPs role on the BOD.

3) **Qualification for Office:** The BLC reviewed the Qualification for Office of the President, Vice President, Secretary, and Treasurer as relates to the Geographical filter that limits the offices to the Washington Baltimore area.

#### **Article IV Association Officers**

##### **Section 2. Qualification for Office**

“Only chief warrant and warrant officers, who are Regular Members in good standing residing in the Washington-Baltimore areas shall be eligible for nomination to or hold the office of”

With the advances in technology to conduct Virtual Meetings to conduct official business the BLC no longer believes there is a need to restrict the pool of candidates to the Washington Baltimore area.

a) With regard to the President of the Association being able to meet with the Commandant of the Coast Guard, it can take several weeks to get on the Commandants schedule which leaves plenty of time to coordinate travel for any in person meeting. One annual meeting with the Commandant is not sufficient reason to restrict the pool of candidates for office of the Association President.

The BLC is recommending the Geographical filters required to be an Association Officer be removed.

4) **Tenure of Office:** The BLC reviewed the tenure in office requirements for the BOD and recommend the TERM LIMITS for the Treasurer and Secretary be removed, Article IV Section 5. TENURE IN OFFICE. This will allow the Association to retain the corporate knowledge gained to the benefit of the Association

#### **Article IV Association Officers**

##### **Section 5. Tenure in Office**

c. Any elected officer is eligible to succeed himself, but no elected officer shall serve more than two (2) full terms consecutively in the same office.

5) **Permanent Finance Committee:** As a result of the recommended change listed above Article V Section 2. Permanent Finance. of the Bylaws will need to be updated. Upon reviewing this section the BLC noted that the PFC is made up of primarily BOD members and finds this to be excessive.



## **Article V Section 2. Permanent Finance**

A Permanent Finance Committee comprised of at least nine members, including the six Association officers

The BLC recommends the structure of the PFC be updated from six BOD members to the President, Vice President, Treasurer, and four regular members for a total of 7 PFC members three from the BOD and four Regular Members.

### **RECOMMENDATIONS:**

**Amend:** ARTICLE I ORGANIZATION Section 1. Board of Directors: from six Association Officers to seven Association Officers so the Board of Directors is made up of seven Officers to include the Vice President of Active Duty Affairs.

**Delete:** The Immediate Past President from ARTICLE I ORGANIZATION Section 1. BOARD OF DIRECTORS.

**Delete:** The geographical filter from the offices of President, Vice President, Secretary and Treasurer ARTICLE IV ASSOCIATION OFFICERS Section, 2 QUALIFICATION FOR OFFICE paragraphs (a) and (d).

**Add:** Paragraph (e) to ARTICLE IV ASSOCIATION OFFICERS Section, 2 QUALIFICATION FOR OFFICE (Adds VP of Active Duty Affairs).

**Add:** Paragraph (f) to ARTICLE IV ASSOCIATION OFFICERS Section, 2 QUALIFICATION FOR OFFICE.

**Move:** "The Executive Director of the Association shall not be eligible to run for any board of directors position within the CWOA due to conflict of interest." from ARTICLE IV ASSOCIATION OFFICERS Section, 2 QUALIFICATION FOR OFFICE paragraph (a) to paragraph (f).

**Amend:** ARTICLE IV ASSOCIATION OFFICERS Section 5. TENURE IN OFFICE c. to include the VP of ACTIVE DUTY AFFAIRS and remove the terms limits for the Secretary and the Treasurer.

**Change:** ARTICLE V COMMITTEES Section 2. PERMANENT FINANCE. to read as follows

**Section 2. PERMANENT FINANCE.**

A Permanent Finance Committee comprised of seven members, including the President, Vice President, Treasurer and four regular members of the Association shall be appointed promptly after the Annual Meeting. No member of the committee may be employed as a salesman of Mutual Funds. The chairman of this committee will be elected by the membership of the committee. The duties of this committee shall be as follows

A Motion was made by The CWOA Vice President of Reserve Affairs, CWO3 Jake Elks, and was seconded by The CWOA Washington DC Chapter, the measure passed by 24 vote in favor, 1 vote in abstention, and 10 members Absent, of the Executive Committee with no changes.



# **Bylaws Committee**

## **Recommendation No. 3**

**Topic: Article II, Section 2. MEMBERSHIP TYPES.**

**DISCUSSION:** Currently Life Members are not included Article II, Section 2. Membership Types. This creates some ambiguity regarding a Life Members place within the Association.

**RECOMMENDATION:**

**Move** Article II, Section 2, paragraph (e) to paragraph (f).

**Move** Article II, Section 2, paragraph (d) to paragraph (e).

**Move** Article II, Section 2, paragraph (c) to paragraph (d).

**Insert:** paragraph (c) below to Article II, Section 2:

**c. LIFE MEMBERS.**

Life members are regular members who have paid a life membership fee in accordance with the standing rules in lieu of monthly dues.

Motion was made by The CWOA St. Louis Chapter and was seconded by The CWOA Boston Chapter, the measure passed by unanimous vote of the Executive Committee with no changes.

# Bylaws Committee

## Recommendation No. 4

### Topic: Organization and Committees

Article I ORGANIZATION Section 1. BOARD OF DIRECTORS d.

Article V COMMITTEES Section 2. PERMANENT FINANCE. d.

**DISCUSSION:** In 2019 the Association membership voted to include Exchange Traded Funds (ETF) in the Association's financial portfolio. The Bylaws were only updated in Article V Section 2 d. Article I Section 1. d. should have also been updated but must have been overlooked at the time. Additionally, the PFC has identified that when calculating how much of the Association's funds can be invested, Scholarship funds should not be included in the calculation.

#### Current:

Article I ORGANIZATION Section 1. BOARD OF DIRECTORS

d. shall ensure that no more than 50 percent of the Association's funds are invested in mutual funds.

#### Current:

Article V COMMITTEES Section 2. PERMANENT FINANCE.

d. Ensure that no more than 50% of the Association's funds are invested in mutual funds and exchange traded funds.

#### **RECOMMENDATION:**

- Update both Articles to reflect the Associations financial plan to include ETFs.
- Update both Articles to exclude the Scholarship funds when calculating funds to invest

**CHANGE:** Article I ORGANIZATION Section 1. BOARD OF DIRECTORS to read as follows.

d. shall ensure that no more than 50 percent of the Association's funds, excluding Scholarship funds are invested in mutual funds and exchange traded funds.

**CHANGE:** Article V COMMITTEES Section 2. PERMANENT FINANCE. To read as follows.

d. Ensure that no more than 50% of the Association's funds, excluding Scholarship funds are invested in mutual funds and exchange traded funds.

A Motion was made by The CWOA St. Louis Chapter and was seconded by The CWOA Empire State Chapter, the measure passed by unanimous vote of the Executive Committee with no changes.

# **Bylaws Committee**

## **Recommendation No. 5**

### **Topic: Article I SECTION 3 CHAPTERS**

**Discussion:** The Bylaws Committee was asked to review the Bylaws to determine if a “Virtual Chapter” is allowed under the current Bylaws.

The Bylaws Committee has determined that the Bylaws do not prevent the formation of a Virtual Chapter but believes that the Association should limit the number of Virtual Chapters in the Association to one as the Chapter would not be constrained by any Geographical boundaries except to exclude any active duty member living within a 50 mile radius of a brick and mortar chapter. Similarly, to how active duty members can only be regular members of the Association the Bylaws committee believes when living within a reasonable distance (50 miles) of a brick and mortar chapter active duty members should participate in that chapter.

#### **RECOMMENDATION:**

**ADD:** paragraph “h.” to Article I SECTION 3 Chapters to read as follows:

h. The Association will recognize one virtual chapter for members of the Association who are in good standing. This chapter shall be subject to all rules for membership in a chapter and have representation on the Executive Committee as set forth in these bylaws for all chapters.

(1) Active Duty members of the Association living within 50 miles a of a chapter shall not be eligible for membership in the Virtual Chapter.

A Motion was made by The CWOA Republic of Texas Chapter and was seconded by The CWOA Cape Island Chapter, the measure passed by unanimous vote of the Executive Committee with no changes.



# Bylaws Committee

## Recommendation No. 6

### Topic: Regular Meetings

**DISCUSSION:** Currently the Bylaws require no less than four (4) regular meetings a year, which excludes the Annual meeting. Meaning there is no less than five (5) meetings required in a year.

These meetings are traditionally held in Washington DC, Alexandria VA, Baltimore MD, and Yorktown VA. The intention of the Board of Directors is to open these meetings up to allow more involvement from the General Membership. This would include advanced scheduling of meetings, holding more meetings outside of Northern Virginia and include a virtual aspect. To assist with providing a standard schedule for these meetings, it is believed that the frequency of these meetings should be once a quarter, with the final meeting being held during the Annual Meeting. To accomplish this the Bylaws committee recommends the following.

#### Current:

##### Section 1. REGULAR MEETINGS.

The Association shall hold not fewer than four regular meetings in any calendar year. These meetings, excluding the Annual Meeting, shall be held at times and places designated by the President.

#### **RECOMMENDATION:**

Amend ARTICLE VI MEETINGS, SECTION 1, REGULAR MEETINGS to allow the minimum amount of regular meetings to be no less than once per quarter.

**CHANGE:** ARTICLE VI MEETINGS, SECTION 1, REGULAR MEETINGS to read as follows.

##### Section 1. REGULAR MEETINGS.

The Association shall hold no less than one Regular Meeting per quarter (including the Annual Meeting). These meetings shall be held at times and places designated by the President.

A Motion was made by The CWOA Southern California Chapter and was seconded by The CWOA National Treasurer, CWO3 Justus Marks, the measure passed by unanimous vote of the Executive Committee with no changes.

# Bylaws Committee

## Recommendation No. 7

### Topic: Article II, Section 2. MEMBERSHIP TYPES d. HONORARY MEMBERS

**DISCUSSION:** The Bylaws Committee was asked to review the Associations Honorary Membership to see if a ceremonial promotion to CWO could be incorporated to further recognize a member's contributions to the CWAO.

Current: Article II, Section 2 (4)

(4) Honorary members shall be recognized by the presentation of an appropriate certificate, and their name shall be added to the Association's Newsletter mailing list if the member so desires. Honorary members shall not be eligible for election or appointment to any office within the Association; shall not be eligible for the death benefits prescribed by ARTICLE X, Section 2 of these bylaws; nor shall they have a voice or vote in matters pertaining to Association business.

#### **RECOMMENDATION:**

The Bylaws Committee recognizes the efforts of those who have distinguished themselves through their untiring efforts and devotion to the goals of the Association, its members, families, and the Coast Guard Warrant corps. Further that these members should be granted the rank of Honorary Chief Warrant Officer in addition to an Honorary membership in the CWOA and makes the following recommendation.

**INSERT:** "a ceremonial promotion to the rank of Honorary Chief Warrant Officer," to paragraph (4) of Article II, Section 2 (4) to read as follows.

(4) Honorary members shall be recognized by the presentation of an appropriate certificate, a ceremonial promotion to the rank of Honorary Chief Warrant Officer, and their name shall be added to the Association's Newsletter mailing list if the member so desires. Honorary members shall not be eligible for election or appointment to any office within the Association; shall not be eligible for the death benefits prescribed by ARTICLE X, Section 2 of these bylaws; nor shall they have a voice or vote in matters pertaining to Association business.

A Motion was made by The CWOA Republic of Texas Chapter and was seconded by The CWOA Greater Miami Chapter, the measure passed by 27 vote in favor, 1 vote in abstention, and 6 members Absent, of the Executive Committee with no changes.

## Election Ballot

Full Name: \_\_\_\_\_

Member ID: \_\_\_\_\_

Email: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Chapter Affiliation: \_\_\_\_\_

Duty Status: ☐ Active Duty ☐ Reserves ☐ Retired

**Bylaw Committee Recommendations 1-7 will go into effect as soon as they pass.**

### Election of National Association Officers

CWOA National President

☐ CWO4 Christian "Chris" Westerdahl, USCG

☐ Other: \_\_\_\_\_

CWOA National Secretary

☐ CWO4 Rodney Clark, USCG

☐ Other: \_\_\_\_\_

CWOA National Vice President for Retired Affairs

☐ CWO3 Jared Heintz, USCG (Ret)

☐ CWO4 James "JT" Green, USCG (Ret)

☐ Other: \_\_\_\_\_

### Recommended By-Laws Changes

Topic 1: Expenditures greater than \$25,000  
(Page 20 & 21)

☐ Yes

☐ No

Topic 2: New Member of the Board of Directors  
(Page 22 to 25 )

☐ Yes

☐ No

### Recommended By-Laws Changes (cont)

Topic 3: Membership Types  
(Page 26)

☐ Yes

☐ No

Topic 4: Organization & Committees  
(Page 27)

☐ Yes

☐ No

Topic 5: Chapters  
(Page 28)

☐ Yes

☐ No

Topic 6: Regular Meetings  
(Page 29)

☐ Yes

☐ No

Topic 7: Honorary Chief Warrant Officers  
(Page 30)

☐ Yes

☐ No

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(must be post marked by April 1)

CWOA  
C/o Michael J. Little  
1750 Delaware Ave  
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