

Chief Warrant and Warrant Officers Association, USCG
Executive Committee Meeting, held at the Waterfront Hotel, Oakland,
California, April 23-24, 2010

The Meeting of the Executive Committee of the Chief Warrant and Warrant Officers Association, USCG was called to order by the President at 1300, April 23, 2010.

Attendance:

Association Officers Present

CWO2 Brent A. Light - President
CWO4 Alan C. Beal - VP Retired Affairs
CWO4 Dianne S. Trawick - VP Reserve Affairs

CWO4 Robert L. Lewis - Secretary
CWO3 Amy K. Cerino - Treasurer

Chapter Representatives Present

CWO4 Charles W. Mattoon - Rocky Coast
CWO3 James F. Hammond - Boston
CWO2 Kimberly R. Smith - Long Island Sound
CWO4 Wayne E. Zuehls - Cape Island
CWO3 Andy Schock - Philadelphia
CWO4 Keith M. Wakefield - Baltimore
CWO3 Mitzie A. Robinson - Washington, DC
CWO2 Christopher Kensil - Steven Shields
CWO3 Whitney Jones - Yorktown
CWO4 Mattie Matteson - Norfolk
CWO2 Marty Bridges - Greater Miami

CWO4 Bill J. Reetz - Suncoast
CWO2 James C. Pulse - New Orleans
CWO3 William Giessman - St Louis
CWO2 Earl Ryder - Little Club on the Prairie
CWO4 Joe Howard - Silver State
CWO2 John M. Seals - Southern California
CWO2 Christopher G. Boykin - Golden Gate
CWO3 Edwin A. Martin - Pacific Northwest
CWO4 Jay T. Menze - Juneau
CWO2 Alfred P. Orth - Mid-Pacific
CWO2 David Romero - Emerald Isle

Other Members Present

LCDR Edward B. Swift
CWO4 Joseph F. Burgess, Jr.
CWO4 Michael V. Maher - VP Retired-Elect

CWO3 James D. Hightower - Golden Gate
CWO3 Gerald H. Ryan - Golden Gate
CWO2 Joseph M. Belson - Golden Gate

Bylaws Committee Report:

The Bylaws Committee Report was received and placed on file.

Item 1: Honorary Membership - James Pulse moved to change Article II, Section 2.d.(3) concerning honorary membership by inserting "recommended to the Executive Committee" after "membership shall" and deleting "conferred".

Bob Lewis moved to amend the motion by deleting the current language and replacing it with the following language: "Delete Article I, Section 2.a. (7) and renumber Article I, Section 2.a. (8) as Article I, Section 2.a. (7)" which amendment was seconded and carried. The motion, as amended, carried.

Item 2: Honorary Membership - Bill Mattoon moved to change Article II, Section 2.d. (1) concerning honorary membership by inserting "Coast Guard" before "warrant corps in general." Kimberly Smith moved to amend the motion by adding the language "and deleting "solely". Which amendment was seconded and failed.

**Chief Warrant and Warrant Officers Association, USCG
Executive Committee Meeting, held at the Waterfront Hotel, Oakland,
California, April 23-24, 2010**

The Executive Committee Meeting recessed at 1357, 23 April 2010.

The Executive Committee meeting reconvened at 1415, 23 April 2010.

Jay Menze moved to amend the motion to read “replace the current language of Article II, Section 2.d.(1) with: “To be eligible for honorary membership, the nominee must have contributed directly to the benefit of the Association, it’s membership, or the Coast Guard warrant corps by his or her actions.” Which motion was seconded and carried. The amended motion carried.

Item 3: Delinquent Members - Bill Mattoon moved to change the last sentence in Article II, Section 3.b. concerning discontinuance of membership of delinquent members by deleting “he” and inserting “the delinquent member” before “is to be dropped.” which motion carried.

Item 4: Quorums - Bill Mattoon moved to change Article VI, Section 5.c. concerning quorums for Executive Committee votes by adding “for items/issues taken up by the Executive Committee.” at the end of the sentence, which motion failed.

Item 5: Distinguished Members – Bill Mattoon moved to amend Article II, Section 2(b)(5) concerning the rights and benefits of Distinguished Members by adding “as well as the distinct privilege of voting with the Executive Committee on matters at Annual Meetings per Article VI, Section 2(b).” at the end of the sentence.

James Pulse moved to amend the motion by deleting Article II, Section 2.b(5), moving Article VI, Section 2.(b) to this location, and deleting Article VI, Section 2(b), which was seconded and carried.

The Executive Committee Meeting recessed at 1456, 23 April 2010.

The Executive Committee Meeting reconvened at 1510, 23 April 2010.

John Seals moved to amend the motion to amend the main motion to read: add at the end of Article II, Section 2.b. (1) “Distinguished members shall enjoy the rights, privileges and benefits of Regular members. In addition, Distinguished members, when present at the Annual Meeting, are entitled to vote on all matters appearing before the Executive Committee” and delete Article II, Section 2.b.(5), which amendment was seconded and carried. The motion as amended failed.

John Seals moved to add at the beginning of Article II, Section 2.b. (1) “Distinguished members shall enjoy the rights, privileges and benefits of Regular members. In addition, Distinguished members, when present at the Annual Meeting, are entitled to vote on all matters appearing before the Executive Committee” and delete Article II, Section 2.b.(5) which motion was seconded and carried.

**Chief Warrant and Warrant Officers Association, USCG
Executive Committee Meeting, held at the Waterfront Hotel, Oakland,
California, April 23-24, 2010**

Officer Salaries: Bill Reetz moved that the salaries for officers for the 2009-2010 term be \$500 for the President; \$500 for the Vice President; \$500 for the Vice President of Retired Affairs, with \$200 for Randy Cornell and \$300 for Al Beal; \$500 for Vice President of Reserve Affairs; \$500 for the Secretary and \$500 for the Treasurer; which motion was seconded and carried.

The Executive Committee Meeting recessed at 1523, 23 April 2010.

The Executive Committee Meeting reconvened at 0910, 24 April 2010.

Attendance:

Association Officers Present

CWO2 Brent A. Light - President
CWO4 Alan C. Beal - VP Retired Affairs
CWO4 Dianne S. Trawick - VP Reserve Affairs

CWO4 Robert L. Lewis - Secretary
CWO3 Amy K. Cerino - Treasurer

Chapter Representatives Present

CWO4 Charles W. Mattoon - Rocky Coast
CWO3 James F. Hammond - Boston
CWO2 Kimberly R. Smith - Long Island Sound
CWO4 Wayne E. Zuehls - Cape Island
Andy Schock - Philadelphia
CWO4 Keith M. Wakefield - Baltimore
CWO2 Christopher Kensil - Steven Shields
CWO3 Whitney Jones - Yorktown
CWO4 Mattie Matteson - Norfolk
CWO4 Bill J. Reetz - Suncoast

CWO2 James C. Pulse - New Orleans
CWO3 William Giessman - St Louis
CWO2 Earl Ryder - Little Club on the Prairie
CWO4 Joe Howard - Silver State
CWO2 John M. Seals - Southern California
CWO2 Christopher G. Boykin - Golden Gate
CWO3 Edwin A. Martin - Pacific Northwest
CWO4 Jay T. Menze - Juneau
CWO2 Alfred P. Orth - Mid-Pacific
CWO2 David Romero - Emerald Isle

Other Members Present

LCDR Edward B. Swift
CWO4 Michael V. Maher - VP Retired-Elect

CWO2 Rodney Cates - Golden Gate

The assembled group sort of sang happy birthday to Amy Cerino.

The President reminded the members to see Ed Swift if their Chapter was able to personally present any of the Keller Scholarship grants to the recipients.

Proposed Budget - The Permanent Finance Committee proposed budget for 2010-2011 was received.

Bill Reetz moved that the proposed budget be accepted as proposed, which motion was seconded.

There was a discussion that the only areas which could have a substantial impact on the expenses of the Association were salary of the employee, the CWO News, Death Benefits and the Annual

**Chief Warrant and Warrant Officers Association, USCG
Executive Committee Meeting, held at the Waterfront Hotel, Oakland,
California, April 22-24, 2010**

Meeting. There was also a discussion of distributing the CWO News electronically instead of printing. The Secretary advised the members that electronic distribution was being investigated, but only if a substantial number of members opted for electronic vs. regular mail would any substantial savings result.

The members held an extensive discussion on income. There was a suggestion that dues be increased. There was a suggestion that we charge an administration fee for administering the Keller and Colona Scholarship programs, perhaps 1 or 2 percent. When asked about Coast Guard Headquarters moving, the President said they are due to move in 2015. The President stated that a Long Range Planning Committee will meet this year and that is a topic that they should address. James Hammond noted that long term we are holding our net worth and as a non-profit and that was a good thing. When asked about eligibility for CFC, the President stated that the officers would investigate admission to CFC. There was a suggestion that we improve marketing of gift sets by including information in the package to those above the cut and predictor on the CWO Eligibility List.

The motion to approve the budget as submitted carried.

Annual Meeting Expenses – Bill Reetz moved that up to \$30,000 be expended for the 2011 Annual Meeting, which motion was seconded and carried.

The Executive Committee recessed at 1015, 24 April 2010.

The Executive Committee reconvened at 1030, 24 April 2010.

3 for 3 Program - Bob Lewis advised the members that the 3 for 3 Program (Individuals who joined the Association within one year of appointment or while attending the CWOI (now CWOPD) Course would pay \$3 per month in dues for 3 years) was started by the Executive Committee in October 1999. At that time there were 511 active duty members and approximately 1,500 CWOs on active duty.

Since 1999 the number of active duty members has increased substantially. The Association now has 1,161 active duty members. This is an increase from approximately 33% to 77% of active duty members.

There was lengthy discussion on the need to continue the 3 for 3 Program, particularly with the increase in pay realized by CWOs since 1999 and the personal contact at the CWO Professional Development Course.

Bill Reetz moved that the 3 for 3 Program be eliminated as of 30 June 2011 for new members, which motion was seconded. Bob Lewis moved to amend the ending date to 31 May 2011, which amendment was seconded and failed. The motion failed.

**Chief Warrant and Warrant Officers Association, USCG
Executive Committee Meeting, held at the Waterfront Hotel, Oakland,
California, April 22-24, 2010**

John Seals moved to repeal the 3 for 3 active duty incentive program effective 31 May 2010 for new members which motion was seconded and carried.

Annual Meeting – There was a discussion about the process for choosing the site for the Annual Meeting and what information a Chapter needed to provide and what the Association needed to provide the chapters interested in hosting the Annual Meeting.

Attendance: At this point in the meeting, CWO Rodney Cates arrived.

There was a discussion about holding the Annual Meeting on a cruise ship and the perception of our members, even if doing so would result in a lower cost. Concern was expressed that the Coast Guard might see this as a vacation rather than a business event and might be reluctant to authorize permissive orders for the Annual Meeting. One member pointed out that there could be an issue of cruising on ships the Coast Guard inspected.


Several members mentioned that moving around the country gives an opportunity to fill the chairs and promote the Association with local groups so they understand this is about them. This also gives Distinguished Members unable to travel to Washington, D.C. for the Annual Meeting an opportunity to participate in Distinguished Member Elections. It was also suggested that moving around helps recruiting.

The Golden Gate Chapter was under the impression that the meeting was “closed door” and couldn’t market the meeting and received the schedule was just received the night before the meeting.

A theme of the discussion was that the Association needs to provide more detailed information to the Chapters on the requirements for hosting an Annual Meeting in their area and the deadline for submission of requests to host.

Good of the Order: Kimberly Smith pointed out that the standing rules will have to be changed about the 3 for 3 program.

The Executive Committee adjourned at 1150, 24 April.


Robert L. Lewis
Secretary